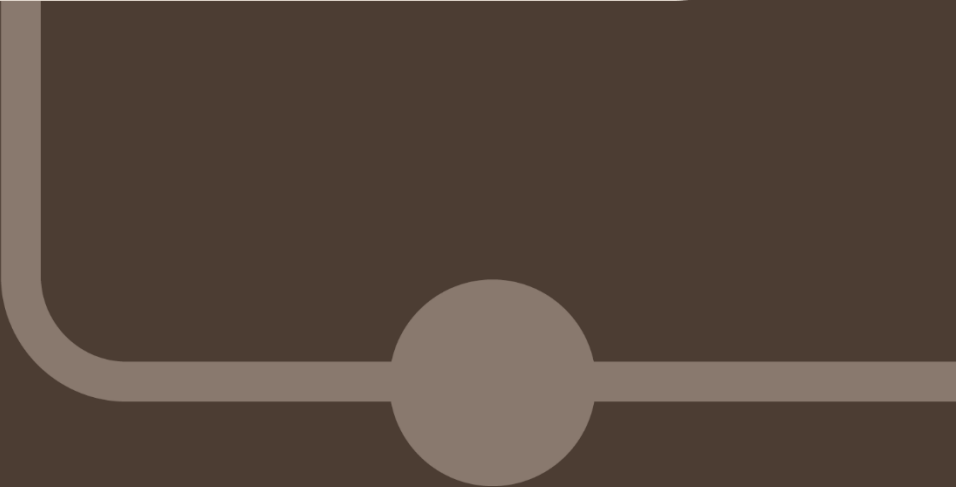


Sustainability policy

Approved annually by
the Board of Directors



CATENA

Syfte

The purpose of Catena's Sustainability Policy is to clarify the company's ambitions, responsibilities and approach to ecological, social and economic sustainability. The policy is intended to support the implementation of Catena's business plan and to guide the business in accordance with applicable legislation and relevant international commitments.

The policy is primarily directed towards those parts of the organisation that are able to directly influence Catena's sustainability work, including managers, the property management organisation, the sustainability team and the project organisation.

Catena connects cargo flows to and from Scandinavia. We should develop efficient logistics facilities that serve the metropolitan regions of Scandinavia by working in a sustainable way and through collaboration with partners. By developing sustainable logistics solutions, Catena can exert a positive influence on business partners, society and the environment, while a strong brand in sustainable logistics creates value for the company's stakeholders. Catena's values clearly permeate its sustainability initiatives. We should *exceed expectations, take responsibility over the long term* and be *committed*.

Catena's operations are conducted in accordance with the business plan and applicable legislation and regulations. To ensure efficient and well-structured environmental and sustainability efforts, the business is governed and monitored through the business plan, approved objectives, established processes, and structured reporting. We are constantly working to meet the needs of stakeholder groups and strive to exceed their expectations. Catena should never lose a deal because we do not live up to the sustainability requirements that are set – be they ecological, social or economic.

Catena reports to the UN Global Compact, which means that we support and work in line with the ten principles relating to human rights, working conditions, the precautionary principle, anti-corruption and responsibility for environmental issues.

Catena *takes responsibility over time* by striving for long-term sustainable development. The business must be environmentally friendly from a life cycle perspective, which entails careful choices of materials, energy efficiency, efficient water and resource use, an increased share of renewable energy and the minimisation of waste generation and emissions. Catena must actively work to reduce the environmental impact of its properties throughout the lifespan of the buildings. The properties must be adapted to customers' operations and offer the best conditions so that customers are able to conduct their operations in a good working environment and with as minimal an environmental impact as possible. Catena must also place strict demands on its suppliers regarding ethics, work environment and the global environment in order to ensure a sustainable supply chain.

By being an attractive employer, Catena creates the conditions for satisfied and *committed employees*. Through a positive collaboration with tenants, investors, suppliers, society and other important stakeholder groups, we ensure a high level of expertise and that the company's decisions are taken in line with society's sustainability goals.

Compliance

Compliance with Catena's sustainability policy is ultimately a matter for the Board and management. All managers are also obliged to ensure that employees within their own area of responsibility and relevant partners understand and act in accordance with the policy. Sustainability issues are to be taken into account in all relevant decisions. Sustainability initiatives must be thoroughly rooted in the organisation and employees must receive relevant training in, and have an understanding of, clear policies, guidelines, instructions, templates and tools for compliance.

The company's sustainability performance must be constantly improved. Catena's efforts are based on a balance between what is technically possible, economically reasonable and socially and environmentally justified. Catena should openly and honestly share information about the sustainability aspects essential to the business and our properties, and our marketing is to be based on facts and a holistic overview.

Governance

Compliance with the sustainability policy is ultimately the responsibility of the Board of Directors and executive management. All managers are responsible for ensuring that the policy is known, understood and applied within their respective areas of responsibility. The Head of Technology and Sustainability is responsible for ensuring that the policy is kept up to date and for coordinating follow-up and reporting within the area.

Implementation

The Sustainability Policy is implemented through integration into business planning, the target structure and operational processes. The policy applies to the entire organisation and is followed up through ongoing monitoring and structured internal and external reporting.